## **Tenancy Manager**

**Working Hours:** Full-Time 9am to 5pm & 1 Saturday per month. This is a full time, fully office based role

We are seeking a enthusiastic highly motivated and well organised Tenancy Manager to join our busy, fast paced Tenancy Management team, if this sounds like you then why not join us!

**About the role:** You will play a crucial role in ensuring the smooth operation of our in-house tenancy service department to ensure that our properties are HMO compliant and our properties are kept to our required high standards. Due to this proactive, multi-faceted role, you will need to be organised and detailed orientated to ensure quality of work when working closely with the Property Managers team and other departments.

## **Key Responsibilities and Accountabilities:**

- Oversee the management of our growing portfolio of rental properties across London.
- Schedule and manage the cleaning team and their rotas to ensure each property within your portfolio is cleaned every 4 weeks.
- Book check-outs and check-in for tenants at tenancy start and end.
- Schedule and manage any non-urgent maintenance repairs with the maintenance team, arranging their rota accordingly and liaising with the Property Manager and other departments regarding other maintenance requirements and overall maintenance team rota.
- Manage tenants' expectations of repair timeframes, ensuring they are kept up to date regularly.
- To meet deadlines of having Gas Certificates, EICR and EPC's completed before expiry.
- Good understanding of maintenance issues and an idea of completion priority timeframes.
- Supply relevant paperwork for parking payments and supplies invoices to relevant departments.
- Arranging keys and key fobs for cleaners and maintenance staff, ensuring all are checked in and out
  and accounted for at all time; ensure you knowing who in what department has them, why and that
  that all the keys are accounted for at all times.
- Send detailed daily on time reports of before and after with video/photo proof to teams, managers, and relevant departments; relevant systems and apps are updated with required information as per procedures.
- Strong organisation skills and the ability to handle multiple tasks and prioritize efficiently.
- Strong attention to detail and customer service orientation.
- Strong problem-solving skills, able to identify potential future issues and think outside the box.
- Have a good understanding and experience of H&S and best practice.
- Any additional requirements needed with business and market changes.

## Skills required:

- Excellent communication skills, very good English oral and written skills.
- Able to work to tight deadlines and react to last minute changes.
- Be detail oriented and be able to notice and identify potential or future problem areas.
- a good hard work ethic, reliable with a good attitude.

## We offer our employee the following benefits:

Government Pension scheme Fresh fruit each day
Pension scheme Regular eye tests

Staff Benefits Discount scheme Staff Benefits-Discounts scheme Additional annual leave and SSP top up pay accrual with length of service

1 day off on your birthday & 1 wellness day off per year Company closer between Christmas and New Year